

ADDITIONAL PERCENTAGE AVCS

REUTERS PENSION FUND (RPF)

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This fact sheet is for members of RPF who have paid Additional Voluntary Contributions (AVCs) in the past under the Additional Percentage AVC scheme. It reminds you how this AVC arrangement worked and describes the additional pension benefits your AVCs will provide. The fact sheet does not cover other Additional Voluntary Contribution schemes such as money purchase or historic with-profits arrangements.

HOW THEY WORK

CONTRIBUTIONS

In the Additional Percentage AVC scheme, you could choose to pay between 1% and 9% of your salary (as defined on page 2 of 'Reuters Pension Fund – A Guide for Members') as Additional Voluntary Contributions into RPF. The level you chose may have changed from time to time. This AVC scheme closed and all contributions to it stopped at 31 March 2005.

ADDITIONAL BENEFITS

In return for your AVC payments, you will receive additional pension benefits on top of your main RPF pension at your normal retirement date. The pension is expressed as an additional percentage of your pensionable salary at retirement. The size of the additional percentage depends on your age when you started to pay Additional Percentage AVCs and the level of AVCs you paid. It also depends on how long you made the payments before this AVC scheme closed in 2005.



THOMSON REUTERS

The table below shows the percentage of pensionable salary that would have been payable from normal retirement age for each 1% of your salary paid into the AVC scheme. It assumes you paid Additional Percentage AVCs from the age shown without a break until age 62, the normal retirement age for most RPF members. (If your normal retirement age is 65, the table that applies to you is slightly different.)

When the Additional Percentage AVC scheme was closed on 31 March 2005, the Additional Percentage AVC of any member under normal retirement date at that date was crystallised to reflect the actual period for which AVCs were paid.

For an explanation of how this works, please see the example on page 3.

Paying AVCs to age 62 from age	Additional percentage for each 1% AVC	Paying AVCs to age 62 from age	Additional percentage for each 1% AVC
20	5.620	41	2.556
21	5.473	42	2.418
22	5.325	43	2.282
23	5.178	44	2.147
24	5.031	45	2.013
25	4.883	46	1.879
26	4.737	47	1.748
27	4.589	48	1.618
28	4.442	49	1.489
29	4.295	50	1.361
30	4.147	51	1.236
31	4.001	52	1.112
32	3.853	53	0.991
33	3.705	54	0.873
34	3.559	55	0.757
35	3.411	56	0.642
36	3.265	57	0.530
37	3.121	58	0.420
38	2.978	59	0.312
39	2.836	60	0.206
40	2.695	61	0.102

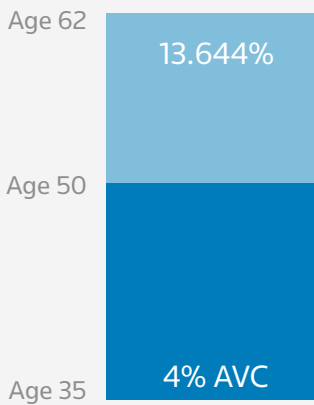
AN EXAMPLE

Mike started paying Additional Percentage AVCs at 4% of his salary (as defined on page 2 of 'Reuters Pension Fund – A Guide for Members') from his 35th birthday on 31 March 1990. He chose to increase his AVCs from his 38th birthday. From that date he paid regular AVCs of 6% of his salary. When this AVC scheme closed on 31 March 2005, Mike's AVC payments stopped. At that date, he had reached age 50.

Mike was 35 when he started to pay a 4% AVC.

Looking at the table on page 2, you can see that if he had continued to pay this percentage until age 62, the additional pension he would have received would have been 4 x 3.411% or

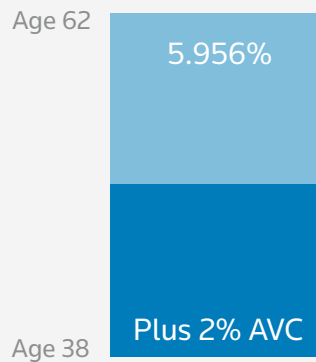
13.644% of pensionable salary



Mike was 38 when he started to pay an extra 2% on top of the existing 4% AVC.

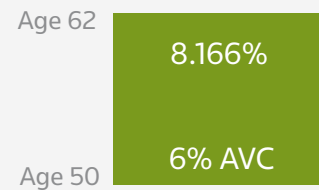
As the table on page 2 shows, if he continued to pay this until age 62, the additional pension would have been 2 x 2.978% or

5.956% of pensionable salary



The table on page 2 shows that additional pension for a 6% AVC continuing without a break from age 50 to age 62 is 1.361% x 6 or

8.166% of final pensionable salary



As the AVC scheme closed when Mike reached age 50, he did not pay AVCs to provide this part of the additional pension (shown in the green bar above). If we take this away from the original total, we obtain the additional percentage that Mike's AVCs have provided.

13.644% + 5.956% – 8.166% = 11.434% of pensionable salary.

If Mike's pensionable salary when he retires is £25,000 a year, his AVCs will provide an additional 11.434% of £25,000. **This is an extra pension of £2,858.50 a year.**

TAKING YOUR BENEFITS

When you retire, your AVC pension is added to your main RPF benefits and you have the same choices for your AVC pension as your main RPF pension (Please see 'Reuters Pension Fund – A Guide for Members' for further details). In particular, you can take the full amount as pension, or choose to give up part of your AVC pension in return for a cash sum. This is normally free of tax.

If you are retiring earlier or later than at your normal retirement date, your AVC pension will be paid along with your main RPF pension. If you retire early, the AVC pension is reduced to allow for the longer period in payment. Similarly, if you retire later than your normal retirement date, the AVC pension is increased.

PROTECTING YOUR DEPENDANTS

If you die before your normal retirement date, regardless of whether you have left the Company's service or not, the Trustees will pay a cash sum equal to your AVC contributions with interest. Page 16 of 'Reuters Pension Fund – A Guide for Members' explains who can receive this payment.

If you die after retiring, the additional benefits linked to your AVC pension are similar to the main RPF benefits described on page 17 of 'Reuters Pension Fund – A Guide for Members'.

LEAVING THE COMPANY

If you leave the Company, the additional percentage of your pension that you have bought with your Additional Percentage AVCs is included in your deferred pension calculation. There is a 'value for money' guarantee on this, based on the amount of AVC contributions you have paid. The fact sheet about Value for Money pensions tells you more about this. (However please note that the 'Value for Money contributions with interest' set out in step 1 of that fact sheet are calculated slightly differently for AVC pensions than for the standard RPF benefits.)

If you choose to transfer your RPF benefits to another pension arrangement, your Additional Percentage AVC benefits will be included in the transfer value.

